

The Work[®] of Byron Katie Institute for The Work Code of Ethics

Professional Conduct Agreement

1. I agree to conduct myself in a manner that reflects positively upon Byron Katie International as well as the Institute for The Work, and I will not engage in conduct or make statements that may negatively affect another facilitator and/or The Work.
2. I will strive to recognize any of my own personal issues that would impair, conflict, or interfere with my facilitation and/or my client's best interest. Should the facts and circumstances necessitate, I will promptly seek and welcome assistance from Byron Katie or whomever she designates, through certification@thework.com, to work with me to determine any action to be taken, including whether it is appropriate to suspend or terminate my facilitation relationship(s).
3. When moving The Work in the world, I agree to conduct myself in a manner that will support the efforts of Byron Katie International and the Institute for the Work, its Certified Facilitators, and Certification candidates. I will advertise and promote my Work-related services through open communication, inclusion, kindness, and integrity to attract clients, rather than by competition at other facilitators' expense.

Professional Conduct With Clients

4. I will not engage in inappropriate behavior with my clients.
5. I will not exploit any aspect of the facilitator-client relationship for my personal or professional gain.
6. I will honor agreements made with my clients.
7. I will ensure that my client understands the nature of The Work—that it is inquiry, not therapy.
8. When asked, I will accurately state my qualifications as a facilitator.
9. I will not make any claims about what my client will receive from The Work or from me as his or her facilitator.
10. I will not give my clients advice.
11. I will respect the client's right to terminate our facilitator-client relationship at any point during the process. I will be alert to indications that my client is no longer committed to doing The Work or to benefiting from our facilitation relationship.
12. If I believe that another facilitator would better serve the client, I will encourage the client to change facilitators.

Confidentiality/Privacy

13. I agree that what I hear will be held in the strictest confidentiality, and I will respect the confidentiality of my client's information, except as otherwise authorized by my client. I am aware of U.S. federal HIPAA legislation (if I am working in the U.S.A.), which concerns confidentiality of medical information, and I agree to abide by it if it applies. As a facilitator, I am not required by law to report an illegal act, and if I am uncomfortable with this, I will immediately talk to Byron Katie, or a representative whom she designates through certification@thework.com. If I am under obligation by law to report certain issues to authorities or because of other licensure or professional obligations, I will disclose these specific issues to my client before working with him or her.
14. I will not release the name of a client as client or reference, and will not release any other client-identifying information, without first obtaining written permission from my client.

Conflicts of Interest

15. I will avoid conflicts between my interests and the interests of my clients.
16. Whenever any actual conflict of interest or the potential for a conflict of interest arises, I will fully discuss with my client how to deal with it in whatever way best serves my client.

Facilitator Pledge

As a facilitator for The Work of Byron Katie, I agree to honor the above Code of Ethics with my clients and colleagues, and with the public at large.

Print name

Signature
Certified Facilitator for The Work[®] of Byron Katie

Date